



Board Bullets

Highlights of the Cherokee County Board of Education Meeting held Tuesday, May 29, 2018 (Central Office)

Thank you to those Principals, Administrators, and Central Office Staff attending.

- Beginning at 6 pm, Mr. Paul Brown called the meeting to order and welcomed all present.
- Mr. Winfield Clonts led the pledge of allegiance.
- Mr. Jeff Tatham read the mission statement.
- The agenda was accepted as presented.
- The Minutes from the April 19, 2018 regular board meeting were approved as presented.
- Mr. Brown called for public comment. There was none.
- Ms. Jennifer Cable presented the School Nutrition Procurement Agreement for consideration.
 - ***The Procurement Agreement is approved.***
- Mr. Winfield Clonts presented the Financial Planning Subcommittee report. Mr. Clonts began by delivering the following information items:
 - Appearance of Mr. Andy Russel at the FPS meeting to advise on the procedure for procuring a right-of-way to property owned by the Board of Education located across the highway from MHS. Mr. Clonts stated that Mr. Russel would deliver a package outlining the process to the Superintendent and recommended the Board pursue completing the application process.
 - Forthcoming gym floor maintenance to be performed by Appalachian Flooring; service to include screening and general maintenance. It was discussed that this was a previously budgeted for and approved service to cost \$19,657—Mr. Clonts emphasized that the maintenance expenses for ballfields should be built into upcoming budgets.
 - Replacement of a generator at Ranger school by Carolina Energy Systems, LLC., for a cost of \$19,207.00
 - Installation of bus cameras on 2 new school buses by Angel Trax for a cost of \$4,925.00
 - Football field maintenance provided by Hillside Nursery for a cost of \$2,653.00
 - Refrigerant maintenance on the chiller at HDS, services provided by Mundy’s HVAC for a cost of \$2,517.00
 - Lastly, Mr. Clonts informed the Board of a chiller service call made for the chiller at AES by Trane for a cost of \$1,741.00
- Ms. Stephanie Hass presented the Budget Requests. Ms. Hass began by presenting a request for usage of ½ cent sales tax from the Capital Projects fund to cover items presented by Mr. Clonts during his FPS report in the amount of \$31,043.
 - ***The Request for usage of ½ Cent Sales Tax from the Capital Projects Fund is approved.***
- Next, Ms. Hass presented a proposed Audit Service Agreement by and between Cherokee County Schools and Turner & Co. CPAs.
 - Audit and Financial Statements \$40,000
 - ***The Audit Service Agreement is approved.***
- Following this, Ms. Hass presented the NCSBT 2018-19 EO/GL Fund Contribution Renewal & Participation Agreement to renew the NCSBT Errors & Omissions/General Liability Fund.

- 2018-19 EO/GL Fund Contribution \$9,018.00
- Law Enforcement Liability Endorsement \$1,485.00

- ***Renewal of the EO/GL Fund contribution is approved.***

- Mr. Jeff Tatham delivered the Policy Subcommittee recommendations by announcing the following policy for second reading:

- 3620-R (MS) Middle School Athletic Regulatory Policy
- 7300 Staff Responsibilities

- ***The policies presented for second reading are approved.***

- Next, Mr. Tatham presented the following policies for first reading:

- 1710/4021/7230 Prohibition Against Discrimination, Harassment and Bullying
- 1710/4015/7225 Discrimination, Harassment and Bullying Complaint Procedure
- 3200 Selection of Instructional Materials
- 3565/8307 Title I Program Comparability of Services
- 4400 Attendance Policy
- 8305-R Expenditure of Federal Grant Funds

- Dr. Conley delivered her superintendent’s report. She began by announcing that Spring Break had been moved on the 2018/19 School Calendar to the second week of April (April 8—12) and that the beginning and ending date for school remained the same. Following this, Dr. Conley announced the Valedictorian, Salutatorian, and Honors students for Cherokee County; those being:

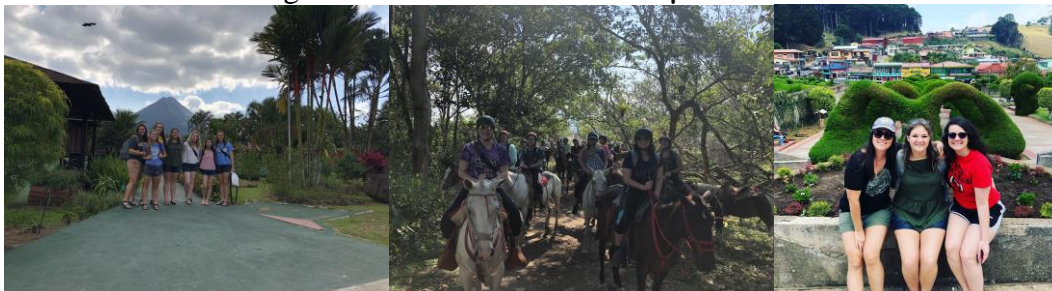
- **AHS**
 - Josh Um Valedictorian
 - Hannah McCaw Salutatorian
- **HDHS**
 - Jacob Ensley Valedictorian
 - Cade Tipton Salutatorian
- **MHS**
 - Trent Ledford Valedictorian
 - Katelyn Jones Salutatorian
 - Ashlyn Gentry CTE Honors Student
- **TCEC**
 - Joseph Miller Valedictorian
 - Taylor Hamby Salutatorian

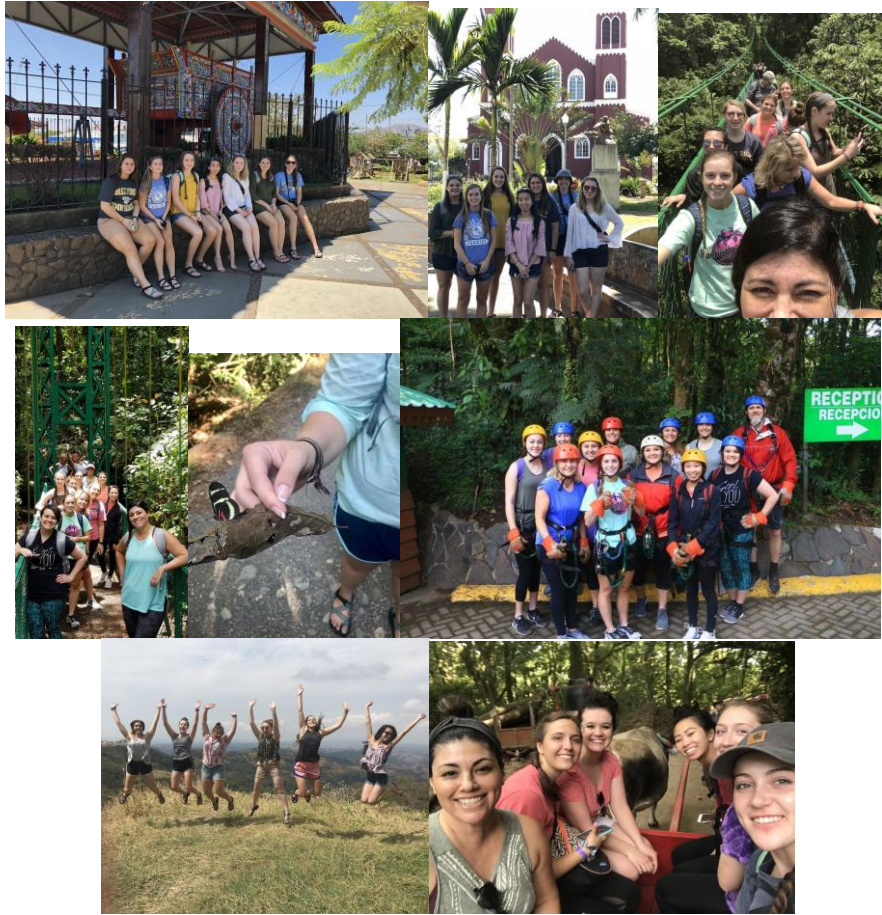
- Dr. Conley next announced the 2017/18 Teachers of the Year for Cherokee County; those being:

- Andrews Elementary School: Lana Parker
- Andrews High School: Colby White
- Andrews Middle School: Ruby Cutshaw
- Hiwassee Dam Elementary Middle School: Jackie Lee
- Hiwassee Dam High School: Ethan Dickey
- Martins Creek Elementary Middle School: Jamie Verola
- Murphy Elementary School: Tristan Hamby
- Murphy High School: Beth Cambranis
- Murphy Middle School: Catharine Brown
- Peachtree Elementary School: Holly McKellar
- Ranger Elementary Middle School: Shannon Holliday
- The Oaks Academy: James Bryan
- Tri-County Early College: Trish Mathews

- Following this, Dr. Conley expressed that CCS had hosted a very successful Special Olympics and acknowledged the efforts and expressed gratitude to Ms. Susan Parker, Ms. Nikol Edwards, and all the EC teachers and teachers and volunteers who made the event happen.

- Dr. Conley then provided Good News items as provided by Principals:
 - AHS
 - Sara Beaster and Jill White were accepted to present at the Annual Convention for the National Council of Teachers of English. They will travel to Houston, Texas in November for the convention. The title of their panel presentation is “Storytelling as Advocacy: Fostering a Culture of Social Justice through Banned Books and Creative Writing.”
 - Celebrating Youth Art Month, a collaborative student art project was recently showcased in downtown Andrews in a permanent art installation. Mrs. Dedra Davis and her art students were asked to design a public art piece by Jane Blue of The Andrews Public Library. Mrs. Davis, along with her student teacher Brooke Muzik facilitated the creation of four 12 foot long weavings for the public art installation. The town recently mounted the massive panels to the exterior of the library. Art students from Andrews High as well as students in the 21st Century Art programs at Andrews Elementary and Andrews Middle school participated in the collaborative community art project. A grand re-opening dedication/reception is being planned by the library. Students and parents of those involved in the project will be invited and recognized with a plaque.
 - REACH visited the Parenting & Child Development class. Students learned about domestic violence.
 - Eight Andrews students attended the MedCaT lab in Cherokee on Monday 16th. The seminar was excellent and the students expressed gratitude for the opportunity to attend.
 - Andrews High School Powerlifting Team: Abe Christensen, Zack Sheppard, Connor Silvers, Hunter Rickett and Sam Christensen placed 2nd in the 2018 SMS Powerlifting Meet held at The Compound April 28th.
 - Three of Andrews students made the top ten at State HOSA conference in March.
 - Their competition was in Creative Problem Solving.
 - They were Karlie Curtis, Jordan Pendergrass, and Karra Postell
 - The Andrews High School aerial drone experienced its first and so far only mid-flight error by being pushed by the wind into the side of Building A. The expert skills of our flight team, comprised by Pilot Brantley Crisp and Navigator Aramis Hall, were able to prevent any real damage beyond a broken propeller (already replaced)- good teamwork and good preparation for these two students’ military careers, which will begin next year.
 - Our trip to Costa Rica was a success; students and parents from AHS and MHS enjoyed the trip. Everyone got along, and the students’ behavior was excellent. We experienced educational and fun activities, and all of the participants increased their Spanish vocabulary and their knowledge about Costa Rican culture. ¡Pura Vida!





- HDHS

- The Hiwassee Dam High School OCS students built raised beds for the senior center and planted vegetables for the seniors. The elementary and high school students helped raise the money for the materials by having a hat day. Mr. Godfrey helped the students build the beds. The students enjoyed helping their community. The people who supported the greenhouse by buying plants helped make this possible.
- Sixteen students were inducted into the National Honor Society for the 2018-2019 School Year.
- Induction Ceremony and breakfast were held in the HS cafeteria on May 14th, 2018.
- PTA/Community Volunteers fed teachers lunches every day during teacher appreciation week. Our SGA/NHS students volunteered one day to wash teacher's vehicles.

- MCEMS

- The Girlz on the Run team participated in the Western NC 5K in Asheville, NC. Although this was not a competitive event, Fern Crayton finished her 5k at around 20 minutes, which is an amazing time for a 4th grader. The Girlz on the Run team also raised \$45 to go toward scholarships for swimming lessons for students at the Hiwassee Pool and Wellness Center. The team selected this project based on statistics concerning the number of youth who drown annually. The Girls on the Run team members addressed the entire student body during our Rock the Test Assembly about why they chose this project and why they want to work to give back to the community. 7th grader Liberty Worden participated in the countywide litter pick up on May 19th. Along with her father, Liberty cleaned up the litter along Highway 64 near the Ingles intersection, collecting four large bags of trash. 100% of 4th graders at MCS scored a level 3 or higher on the reading EOG test; Kathy Casey is our 4th grade ELA teacher. Over 100 students at MCS demonstrated growth on at least one EOG test in the first test administration. 100% of students in Carrie Ledford's kindergarten class ended the year with

green (at grade level) or blue (above grade level) reading status in the EOY MClass assessment.

- Mrs. Lisa Graves 7th & 8th grade CTE classes had a 100% pass rate on the North Carolina State CTE Exam. Three 7th graders had perfect scores, Nadia Svitil, Skye Kevas, and Lydia Rogers. Three 8th graders also achieved a perfect score, Caroline Carringer, Dylan Curran, and Will Crayton. Congratulations students!
- MES
 - MES celebrated all school employees during the month of May. Students made cards and provided gifts and treats for all employed at MES.
 - Mrs. Mason-Cable and students had an amazing Art Show. Students from K-5 were able to showcase their amazing talents. Parent and community turnout was the best yet.
- MHS
 - CTE at MHS: CTE had guest speaker, Ben Shoemaker, from Google to speak with our students. The students enjoyed hearing about career opportunities and the work environment at Google facilities.
 - CTE also invited David Causey, experienced Information Technology Security Engineer with a demonstrated history of working in the Information Technology & Services industry. Skilled in Intelligence, Computer Forensics, Data Center, Windows Server, and EnCase. Strong information technology professional with a Master's Degree focused in Cybersecurity from University of Maryland University College. Mr. Causey talked about Energy career opportunities with CTE students.
 - Eight students passed their NA1 exam and are now listed on the NC Nurse Aide Registry
 - Four students completed the Public Health Fundamentals class and received the Home Care Endorsement Certificate.
 - Three students successfully passed the Pharmacy Tech class and are eligible to take the National Certification test to become a Certified Pharmacy Technician.
 - Four students have been selected to attend MedCaT Summer Academy, at Wake Forest University in July. Calicity is going back for the second year as a mentor.
 - The MHS English department had an average of a year's growth in reading levels in all their Spring 2018 English classes.
 - On April 21, 2018, Murphy High staff Leesa Dockery, Kathy Cope, and Erika Luther participated in the first ever Run for Autism Awareness at Konehete Park.
 - Ms. Dockery's class has been utilizing a program created by Ms. Dockery called Everyday Olympian in which students study character education, social skills, academic skills, daily living skills, physical health/wellness and functional life skills. The focus is on having an attitude of an Olympian all the time not just at Special Olympics.
 - Jessica Beckner received Wells Fargo Female Athlete of the year at WNC Sports Banquet at the Grove Park Inn. Also, Jessica won Thomas and Connie Rogers-Newcome/Ronald Rogers Memorial Scholarship worth \$1500.
 - MHS Women's 1A Track and Field team won the State Championship!
 - Sarah Pullium - state champion discus 121-10 (also a new MHS record)
 - 4x100 relay - state champion team: Kelsey Fulgham, Brianna Moore, Leah Moses, and Grace Nelson 51.04 (also new MHS record)
 - Peyton Wood: 4th place 300 hurdles 47.66 (also new MHS record)
 - Carly Hopkins: 3rd place shot put 37-9.5
 - Kelia Oliver: 5th place discus 99-9
 - Brianna Moore: 6th place long jump 15-11
 - 4x800 relay: 2nd place 10:24 (Grace Hill, Cameron Rice, Katelyn Jones, and Peyton Wood)
 - Kelsey Fulgham: 8th place 100 hurdles 17.32
 - Cameron Rice: 5th place 1600 5:43.92

- Brianna Moore: 8th place 200 26.98
- 4x400 relay: 2nd place 4:11.14 (Lauren Pendley, Peyton Wood, Katelyn Jones, and Brianna Moore)
- Carlie Whidden: awarded the NCHSAA Sportsmanship Award for 1A Women's Track and Field
- Murphy High School Women's Track and Field back to back SMC Champions 2017 & 2018. All-Conference (1st place at SMC Championship meet) performers were: Carly Hopkins, Brianna Moore, Grace Hill, Cameron Rice, Katelyn Jones, Peyton Wood, Kelsey Fulgham, Leah Moses, Grace Nelson, Carlie Whidden, and Lauren Pendley -- out of 18 events, the MHS girls finished 1st in 13 of those events
- Peyton Wood was named the SMC Most Outstanding Runner. Brianna Moore was named the SMC Most Outstanding Track and Field Athlete.
- Murphy High School Women's Track and Field also won back to back 1A Western Regional Championships 2017 & 2018

MHS ladies' soccer had an excellent season.

Smoky Mountain All-Conference

- #22 Katelyn Jones-Sr
- #4 Calicity Kelley -Jr
- #00 Haley Mattox-Sr
- #14 Avery Taylor -So
- #26 Brooklyn Taylor-So

Honorable Mention

- #17 Chloe Decker-Fr

Smoky Mountain Conference Player of the Year

- #22 Katelyn Jones-Sr

All-Region

- #22 Katelyn Jones-Sr
- #4 Calicity Kelley

All-State

- #22 Katelyn Jones -Sr
- MHS Baseball won the West Regional Championship on Saturday, May 26. The team will play for the state championship on June 1 and 2.

■ MMS

- Mr. David Decker is now a certified Level 1 Google Educator.
- Mrs. Becca McNabb's Art students met the artist and author, David Rabhan, and viewed his paintings, drawings, and sculpture. Mr. Rabhan spent 10 years wrongly imprisoned in Iran, yet managed to create throughout his imprisonment and walk away from Evin Prison in Tehran with two suitcases stuffed with over 300 sketches. The students learned of his use of art to cope in such difficult circumstances and how his creativity fueled his mental strength and determination.





- Mr. Mike Lalone visited the Mrs. Becca McNabb’s MMS Art classes to discuss different careers and opportunities that are not typically associated with art. He shared his sketching and ceramics, as well as his collaboration with school sports programs while he taught in Florida. Mr. Lalone stressed the many mistakes that are made and how they should not be discouraged, but simply see them as learning opportunities. The students also learned of former students and their careers in professional baseball, the popular SyFy TV show, “Face Off”, and Blue Whale Studios in Atlanta. The kids were surprised to find that many of the special effects they enjoy in film begin with clay.



- Julie Hughes’ 8th grade team won 3rd place in the state Stock market competition.
- SMC Champions - Boys Track and Baseball
- Most Respected by their Peers Celebration - Students who demonstrated positive qualities of friendship, were not involved in drama, and who were respectful to their peers and teachers were voted by their peers to attend this celebration. Students made ice cream sundaes and celebrated with their peers.

▪ REMS

- BETA Club have designated projects for this summer to assist with community cleanup. They have selected to clean-up the surrounds of elderly homes that are unable to do it themselves.
- They will be picking up trash on designated roads in the Ranger Community.
- The Valedictorian of 8th Grade is Payton Palmer and Salutatorian is Lauren Brooks.
- This year, our 7th Grade Marshalls that have maintained a 95 or greater average is Sarah Ledford, Dozer Mashburn, Emily Parker, Emily Tomczak, Nataley Tomczak.
- Middle School Girls Softball Team finished the season with 12 wins and 1 loss. The team’s head coach was Mark Brooks and assistant coaches were Shannon Palmer.

- Mr. Arnold Mathews read the motion to adjourn to break and closed session.

▪ ***The motion is approved.***

- When the Board returned to open session, the following actions were taken:

● **The Board approved the following Retirements & Resignations:**

<i>Name</i>	<i>Position/School</i>	<i>Type of Request</i>	<i>Effective Date</i>
Ellaree Clonts	Payroll & Benefits Advisor	Retirement	09-01-2018
Pam Myers	Teacher, HDS	Retirement	06-30-2018
Jessica Cochran	Custodian, HDS	Resignation	06-29-2018
Marsha Mashburn	TA, AES	Resignation	07-01-2018

Zachary Morgan	Teacher, AMS	Resignation	06-06-2018
Chad Shook	Teacher, HDEMS	Resignation	06-06-2018
Megan Swanson	Teacher, MES	Resignation	05-31-2018
Kaitlin Taylor	School Nutrition, MHS	Resignation	05-31-2018
Joe Thorley	Teacher, TCEC	Resignation	06-06-2018
Brandon Wilson	Teacher, AHS	Resignation	06-06-2018

• **The Board approved the following leaves of absence:**

<i>Name</i>	<i>Position/School</i>	<i>Inclusive Dates</i>
Katrina Griggs	Counselor, HDHS	05-14-2018—06-06-2018
Karissa McDonald-Teague	Teacher, AES	08-20-2018—11-01-2018

• **The Board approved the following personnel hiring recommendations:**

<i>Name</i>	<i>Position & Assignment</i>	<i>Effective Date of Employment</i>
Bryan Byrne	Teacher, TCEC	07-01-2018
Brian Gatti	Teacher, MMS	07-01-2018
Bryan Graves	Teacher, AHS	07-01-2018
Christina O'dell	Teacher, AHS	07-01-2018
Ashley Self	Teacher, MHS	07-01-2018
Matthew Maennle	Teacher, AMS	07-01-2018

• **The Board approved the following Substitute Teachers:**

- David Hughes

• **The Board approved the following bus driver:**

- Kevin Freeman
- Pamela Johnson
- Levi English

• **The Board approved the following 21st CCLC Summer Academy Personnel:**

- AES
 - i. Barton-Patterson, Amanda
 - ii. Gaither, Kristin
 - iii. Allmon, Lori
 - iv. Phillips, Marsha
 - v. Mike Verola
 - vi. Davis, Dedra
 - vii. Roberson, Jeff
 - viii. Forchetti, Jennifer Part time
 - ix. Davis, Marsha
 - x. Ledford, Amber Part Time
- MMS
 - i. McClure Hughes, Alex
 - ii. Smith, Sandra
 - iii. Hogsed, Jacob
 - iv. Postell- Cordell, Carolyn MES & MMS
- MES
 - i. Sanders, Deborah
 - ii. Ochoa, Efrain
 - iii. Ryan Gaither
 - iv. Torres, Maria
 - v. Zielepuza, Sandra
 - vi. Brittany Hoyt
 - vii. Dumas, Elaine

- viii. Breazeale, Judy MES& MMS STEAM, 21st CCLC Part Time
- ix. Cable, Cicely Art, 21st CCLC Part Time

- o Summer Academy Substitutes
 - i. Smithmeyer, Paulette
 - ii. Davis, Vivian
- o Site Supervisors
 - i. Alverson, Jodi
 - ii. Hubbard, Gail

Part Time
Part Time

• **The Superintendent announced the following transfers:**

<i>Name</i>	<i>Position, From</i>	<i>Position, To</i>	<i>Effective</i>
Jennifer Cable	School Nutrition	CTE Director	07-01-2018
Randy Glass	Custodian, MHS	Custodian, PES	06-01-2018
Bryan McDonald	Custodian, AMS	Custodian, MMS	06-01-2018
Mike Solesbee	Custodian, TCEC	Custodian, AMS	06-01-2018
Tammy Parker	Custodian, MHS (PT)	Custodian, MHS (FT)	06-01-2018
Glenda Hughes	Custodian, MHS (11m)	Custodian, MHS (12m)	06-01-2018
Jordan Johnson	Custodian, MES	Custodian, MES/MHS	06-01-2018

- **The Board approved renewal of the following teacher contracts (see attached list):**
- **The Board approved the following Helping Hands School Volunteers**

<i>Name</i>	<i>School</i>	<i>Reason for Volunteering</i>	<i>Application Renewal Date</i>
Chris Flick	MMS	Soccer Coach	05-29-2019

- Mr. Brown announced the next regular Board of Education meeting will be held Thursday, June 14, 2018 beginning at 6 pm at Central Office and that the Financial Planning and Policy Subcommittees would meet on the same day beginning at 3:30 for Financial Planning and 4:30 for Policy.
- Having dispensed with the foregoing business and there being no further business to discuss, the meeting adjourned at 8 pm.

Teacher Contracts Andrews Elementary School

First Name	Last Name
Phyllis	Blaylock
Eric	Duong
Tyler	Edwards
Jennifer	Forchetti
Nicole	Gibson
Debbie	Hawkins
Emily	Hedden
Summer	Hedrick
Dana	Heidbreder
Krysta	Huskins-English
Cassie	Hyde
Jason	Johnson
Rebecca	Mathis
Karissa	McDonald
Amanda	Patterson
Sharon	Perry
Dorcas	Phillips

Hailey	Raxter
Lori	Roberts
Emily	Sneed
Ruby Ann	Williams
Jessica	Wright

Andrews High School

First Name	Last Name
Griffin	Anderson
Bobby	Barton
William	Bateman
Sara	Beaster
Bradley	Hammond
Barbara	Haydon
Margaret	Jones-Edwards
Emily	Kilpatrick
Theresa	Peacock
Kenneth	Pierson
Sarah	Tatham
Colby	White
Jill	White

Andrews Middle School

First Name	Last Name
Josh	Barton
Lauren	Cariseo
Jenny	Dalton
Morgan	Figliola
Ryan	Gaither
Lauren	Gentry
Kendra	Gibson
Jacob	Hogsed
Brittany	Pleasants
Brittany	Rowland
John	Worden

Hiwassee Dam Elementary Middle School

First Name	Last Name
Carissa	Dancer
Levi	English
Sheila	Ingle
Cassandra	Parks
Jacqueline	Plott-Lee
Lisa	Raper-Ledford
Stephen	Stiltner
Monica	Wayman

Amber	Wills
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Hiwassee Dam High School

First Name	Last Name
Cristen	Clonts
Hannah	English
James	Godfrey
Katrina	Griggs
Jonathan	Hart
Megen	Lee-Watkins
James	Minear
Bethany	Sharkey
Connie	Stiles-McClure
Rudolph	Tholen

Martins Creek Elementary Middle School

First Name	Last Name
Amanda	Barber
Wilma	Campbell
Hillary	Chastain
Debbie	Ledford
Jordan	Lovingood
Lucynthia	Postell
Deborah	Southworth
Katelyn	Truett
Jamie	Verola

Murphy Elementary School

First Name	Last Name
Stephanie	Elliott
Shawna	Garrett
Travis	Garrett
Tristan	Hamby
Brian	Hoyt
Autumn	Jenkins
Melissa	Johnson
Margaret	Jordan
Lisa	Kelاهر
Janice	Loudermilk
Allison	Prohl
Kristina	Ritz
Nicole	Schmidt
Erin	Simons
Holly	Stonecypher

Murphy High School

First Name	Last Name
Douglas	Andrews
Sarah	Bennett
Silas	Brown
Sheba	Brown
Brandon	Clonts
Jason	Dickert
Melissa	Dockery
Tashina	Eller
Avery	Gibson
Leia	Hays
Aneka	James
Amanda	Johnson
Alan	Jones
James	McBride
Jay	Raxter
Susan	Steiner
Erin	Wells-McCoy

Murphy Middle School

First Name	Last Name
Cheryl	Barry
Brian	Davenport
David	Decker
Anne	Franklin
Alexandra	Hughes
Whitney	King
Jenessa	Kuykendall
Alyssa	Montague
Breezlie	Raxter
Whitney	Shope-Tanner

Peachtree Elementary School

First Name	Last Name
Leah	Dockery
Daniel	Ledford
Tia	McKeon
Jenny	McMahan
Laura	Moses
Efrain	Ochoa
Jessica	Wilson

Ranger Elementary Middle School

First Name	Last Name
Theresa	Allen
Jacqueline	Egli
Jessica	Ennis
Shelby	Golden
Jonathan	Griggs
Shannon	Holliday
Elizabeth	Leeper
Gabrielle	Martin-Gagnon
Suzanne	McClelland
Stephanie	Stanley-Henn
Sherry	Whittaker-Brookins
Tasha	Williamson

The Oaks Academy

First Name	Last Name
James	Bryan
Josh	Crayton
Aaron	Kephart
Mary	Mills

TCEC

First Name	Last Name
Christine	Crayton
Adam	Haigler
Benjamin	Pendarvis